



PROSPECTUS 2024

IHRM

Affiliated to MAKAUT, Govt. of West Bengal



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www.ihrmedu.org

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ABOUT COLLEGE



IHRM is one of the premier institutions dedicated to providing quality education in a fully-integrated, multicultural environment. The Campus is spread in a sprawling multi-acre area of land with excellent facilities. Since its inception in the year 1994, the College has become a source of quality education and research in the field of Hospitality, Management & IT sectors. IHRM is committed in achieving excellence in the academic development of students and professionals.

The College combines the finest traditions in academics and a unique methodology of teaching. The core faculty in the various streams is backed with academic knowledge and industry experience, actively works on research projects throughout the year. The academic structure at IHRM is such that academic inputs provided by the core faculty are backed by industrial knowledge imparted by the Guest Lecturers. The visiting Faculty is also carefully chosen to ensure only the best teach at IHRM. The programmes offered are highly innovative and creditable by virtue of their being comprehensive and result oriented.

IHRM aims to inspire in young people of diverse backgrounds a genuine and enduring love for learning, to teach them to think critically and to instill in them the capacity for both independent and collaborative work. The College seeks to develop in our students the technical expertise, management abilities and professional versatility required in today's knowledge based economy

Message from the MD....



“The value of college education is not the learning of many facts but the training of mind to think”

- Albert Einstein.

Dear Aspirant,

I welcome you on behalf of the Institute of Hotel & Restaurant Management and thank you for showing your interest in us.

“Excellence and Values” are our guiding principles which are reflected in every activity of the Institute. We have always emphasized adherence to excellence, ethics and values and we take care to inculcate these values among our students while shaping and sharpening their mindsets by the academic rigor of our programmes. Due emphasis is placed on exposing our students to real-life situations of the corporate world and facilitating interaction with the best minds in the industry and with those who have helped achieve their missions with strong ethical undertones.

IHRM is considered among the best and most sought after colleges in Kolkata. We feel proud to provide quality education by equipping our students with skills, confidence and a positive approach with an all round development. The college is relentlessly striving to perceive and maintain academic excellence, at the same time encourages the students to participate in various co-curricular and extra-curricular activities. An amiable environment at IHRM nurtures creativity, passion, resilience and leadership qualities among students for development of versatile personality. IHRM started its journey in 1994 and since then has continuously excelled in different fields. The call of the time is to progress, not merely to move ahead.

I assure that IHRM will always remain the foremost temple of learning, where there are "equal opportunities to all so that they rise to their fullest potentials". I ensure, to the best of my ability, for selfless contribution towards the noble cause of building up the institution for all-round growth and development of its students. To bring up the college comparably at par with other colleges of repute, we call for wholehearted dedication on the part of students, staff members as well as everyone associated with the college. Let us therefore, remember that: "To get together is the beginning, to stay together is progress and to work together is success".

Looking forward to welcome you to the Institute

A handwritten signature in black ink that reads "Sutapa Bhatta".

Sutapa Bhatta
Managing Director

TEAM IHRM



I welcome you all to IHRM college with pride. It is an honour and a privilege to be the Executive Director of IHRM college, that stands for excellence and

continuously sets the highest standards, the College that is an alma mater which all alumni look back to with fond memories.

The world of hospitality and service industry is experiencing unprecedented levels of growth. The travel and tourism industry alone is predicted to account for one in ten jobs worldwide by 2025. Our degree are internationally recognized and our alumni are placed in some of the most respected Hotels across the world.

So
"Welcome budding hoteliers, Managers, IT Professionals and Healthcare Professionals"

Welcome to an institute where hoteliering is not just a profession but a lifestyle, where we transform students to become a showman, a personality with unparalleled intelligence and wisdom, who never gives up his positive attitude, a strong 'can do' approach.

Sandip Das.

Sandip Das (CHE)
Executive Director



"The beautiful thing about learning is that no one can take it away from you." -B. B. KING

It gives me immense pleasure to invite you to take a glimpse of the heart that beats behind

the appealing façade of IHRM, Kolkata. I extend my deepest gratitude to you all for your keen interest in this exceptional institution that has witnessed three decades of phenomenal journey with huge accomplishments and excellence in every aspect and because of this it is one of the most sought after institution for the applicants and their parents.

I am confident that you will have a wonderful time studying at IHRM and your valuable contribution will further add to the pride and reputation of this prestigious institution. We are fully committed to the academic growth and personality development of students by inculcating critical thinking skills to transform them into valued professionals and good human beings. Our inspiring and efficient management provides an excellent academic environment where the students are transformed into excellent professionals.

Wish you happy learning!

Dr. Rathin Kumar Banerjee

Dr. Rathin Kumar Banerjee
Principal

COLLEGE PREMISES & FACILITIES

IHRM provides first class educational facilities on site, comparable to the best in the industry. Some of the outstanding features include:



Spacious, well lit, airy and hygienic lecture halls complete with state-of-the-art audio visual aids.

IT lab built with computers having latest configuration and software. All computers are networked and have high speed dedicated internet access.



The library provides a high standard of learning resources for students. It is equipped with all major journals and periodicals and having the latest facilities like CAS and RS Service.

Practical facilities include basic food production unit, advanced training kitchen, bakery & confectionery unit, training housekeeping laboratory, front office training module, 32 cover restaurant and well designed training bar.





The college provides extensive support in spoken or written English for all students. This is done through workshops and sessions where students have the opportunity to talk to a tutor privately about particular language issues. Help may also be provided with study skills including; how to learn more effectively, how to make the most of feedback from tutors and academics.

We at IHRM believe that knowledge and its application to the needs of business/commerce is vital for success in today's rapidly changing world. We therefore promote and encourage strong links with the business community through visits, part-time employment and study projects. In this way our students learn how to apply their ideas and knowledge successfully to solving business problems.



The student common area is equipped with indoor games and students can relax during breaks.

The Cafeteria not only takes care of the food and nutritional requirements of the students, but also provides them with some moments of relief within the frame work of their day long hectic schedules.



HOTEL MANAGEMENT - B.SC. in HHA

Course overview

This program equips students with all the required skills, knowledge and attitude to efficiently discharge supervisory responsibilities in the hospitality sectors. The programme involves in-depth laboratory work for students to acquire required knowledge and skill standards in the operational areas of food production, food and beverage services, front office operation and housekeeping. The programme imparts substantial management inputs in areas such as sales and marketing, financial management, human resource management, hotel and catering law, property management, entrepreneurship development, etc.

Course duration : 3 or 4 year full time course

Course eligibility : Students having passed 12th standard and having English as one of the subject

Total Course Fee : 2,97,000/-



FEES STRUCTURE

Admission Fee Rs. 10,000/-

Payable at the time of 1st semester

Tuition Fee Rs. 44,500/-, Caution Deposit Rs. 3000/- (Refundable), Uniform Fee Rs. 6,500/-

Enrollment Fee Rs. 20,000/- (September 2024)

SEMESTER-WISE FEE BREAK-UP

June 2024 : Rs. 44,500/-	June 2025 : Rs. 44,500/-	June 2026 : Rs. 44,500/-	June 2027 : Rs. 44,500/- (Optional)
December 2024 : Rs. 44,500/-	December 2025 : Rs. 44,500/-	December 2026 : Rs. 44,500/-	December 2027 : Rs. 44,500/- (Optional)

** Fees to be paid by 10th of every scheduled month.

** Fees once paid are not refundable under any circumstances.

COURSE STRUCTURE

SEMESTER 1

Foundations of Food Production
Foundations of Front Office
Principles of Management
Anyone from GE Basket A or D
English & Professional Communication
Life Skills & Personality Development
Yoga / Health & Wellness / Sports

SEMESTER 2

Foundation of Food & Beverage
Foundation of Housekeeping
Any one from Minor Basket
Any one from GE Basket B or E
Modern Indian Languages and Literature
IT Skills
Critical Thinking/
NSS/
Mental Health/
Environmental Studies

SEMESTER 3

Food Production Operations
Housekeeping Operations
Any one from Minor Basket
Any one from GE Basket C or F
The Constitution, Human Rights and Law
Understanding basics of Cyber Security

SEMESTER 4

F&B Service Operations
Front Office Operations
Hotel Operations Management
Any one from Minor Basket
Any one from Minor Basket
Society Culture and Human Behavior

SEMESTER 5

Advance Food Production Management
Advance F&B Service
Advance Accommodation Operations
Any one from Minor Basket
Any one from Minor Basket
Industrial Training to Start after 4th semester(Sem. Break) and to be completed within 5th semester (weekend)

SEMESTER 6

Food & Beverage Operations (Industry Exposure)
Accommodation Operations (Industry Exposure)
Allied Area of hotels Operations (Industry Exposure)
Any one from Minor Basket
Any one from Minor Basket

VALUE ADDED COURSES

- ▶ Travel & Tourism Management
- ▶ Retail Management
- ▶ Entrepreneurship

BBA HOSPITAL MANAGEMENT

Course overview

Health is one of the fastest growing industries in the country, particularly in eastern India. Hospitality administration manages all departments to ensure the operate as a whole. In order to manage , schedule, coordinate, direct and track the effects of medical and health services, their knowledge is needed. The course focuses on aspects of management of healthcare services in hospitals, nursing homes, clinics, diagnostic centres and other Institutions related to the healthcare industry and prepares you for the overall Management of a hospital, to ensure its smooth functioning trough maintenance of all Infrastructure and equipment as well as coordination of various departments.

Course duration : 3 or 4 year full time course

Course eligibility : Students having passed 12th standard and having English as on one of the subject

Total Course Fee : 1,80,000/-



FEES STRUCTURE

Admission Fee Rs. 10,000/-

Payable at the time of 1st semester

**Tuition Fee Rs. 25,000/-, Caution Deposit Rs. 3000/- (Refundable), Uniform Fee Rs. 4,500/-
Enrollment Fee Rs. 20,000/-(September 2024)**

SEMESTER-WISE FEE BREAK-UP

June 2024 : Rs. 25,000/-	June 2025 : Rs. 25,000/-	June 2026 : Rs. 25,000/-	June 2027 : Rs. 25,000/- (Optional)
December 2024 : Rs. 25,000/-	December 2025 : Rs. 25,000/-	December 2026 : Rs. 25,000/-	December 2027 : Rs. 25,000/- (Optional)

** Fees to be paid by 10th of every scheduled month.

** Fees once paid are not refundable under any circumstances.

COURSE STRUCTURE

SEMESTER 1

Hospital Operations Management & planning
Accounts
Principles Of Management
Any one from GE basket A/D
English & Professional Communication and soft skill
Life skills & personality Development
Yoga/Health & wellness /sports

SEMESTER 2

Medical Terminologies
Medical records Science I
Organization Behaviour
Any one from GE basket B/E
Modern Indian Languages and Literature
IT Skills
Critical thinking/ NSS/ mental health / environment studies

SEMESTER 3

Medical Records II
HealthCare Marketing
Any one from Minor Basket
Any one from GE basket C/F
Fundamentals of entrepreneurship
Understanding basics of cyber security

SEMESTER 4

Support utility services- I
Hospital Inventory & purchase - Management
Environment & sustainable development
Any one from Minor Basket
Any one from Minor Basket
Indian Constitution and Society.

SEMESTER 5

Support utility services- II
Epidemiological transition in Healthcare
Any one from Minor Basket
Any one from Minor Basket
OBSERVATIONSHIP

SEMESTER 6

Quality in healthcare
Public Health and healthcare Policy
Occupational health and hazards
Any one from Minor Basket
Any one from Minor Basket

VALUE ADDED COURSES

- ▶ Diet Management in Health & Disease
- ▶ Digital Marketing
- ▶ Entrepreneurship

COMPUTER APPLICATION-BCA

Course overview

Information Technology is the fastest growing revenue earner in India today. The degree course in Computer Application develops your theoretical and practical ability in arrangement of disciplines applicable for the gamut of work in IT. There is also sufficient emphasis on field projects for acquiring practical experience.

Course duration : 3 or 4 year full time course

Course eligibility : Students having passed 12th standard and having English as one of the subject

Total Course Fee : 1,50,000/-



FEES STRUCTURE

Admission Fee Rs. 10,000/-

Payable at the time of 1st semester

Tuition Fee Rs. 20,000/-, Caution Deposit Rs. 3000/- (Refundable), Uniform Fee Rs. 4,500/-

Enrollment Fee Rs. 20,000/- (September 2024)

SEMESTER-WISE FEE BREAK-UP

June 2024 : Rs. 20,000/-	June 2025 : Rs. 20,000/-	July 2026 : Rs. 20,000/-	July 2027 : Rs. 20,000/- (Optional)
December 2024 : Rs. 20,000/-	December 2025 : Rs. 20,000/-	December 2026 : Rs. 20,000/-	December 2027 : Rs. 20,000/- (Optional)

** Fees to be paid by 10th of every scheduled month.

** Fees once paid are not refundable under any circumstances.

COURSE STRUCTURE

SEMESTER 1

Digital Electronics
Digital Electronics Lab
Programming for Problem Solving through C
Programming for Problem Solving Lab
Principles of Management
Any one from GE baskets A or D
English & Professional Communication
Life Skills & Personality Development
Yoga/ Health & Wellness/ Sports

SEMESTER 2

Computer Architecture
Computer Architecture Lab
Basics of Web Design Using, Html, CSS, Java Script
Basics of Web Design Using, Html, CSS, Java Script Lab
Organization Behaviour
Any one from GE baskets B or E
Modern Indian Languages and Literature
IT Skills
Critical Thinking/ NSS/ Mental Health/Environmental Studies

SEMESTER 3

Python Programming
Python Programming Lab
Data Structure through C
Data Structure Lab
Principles of Marketing
Any one from GE baskets C or F
The Constitution, Human Right and Law
Understanding basics of Cyber Security

SEMESTER 4

Data Base Management System
DBMS Lab
Operating System
Software Engineering
Human resource Management
E-Commerce
Society Culture and Human Behavior

SEMESTER 5

PHP WITH MYSQL
PHP WITH MYSQL LAB
Object Oriented Programming with Java
Object Oriented Programming with - Java Lab
Entrepreneurship
Financial management
Internship

VALUE ADDED COURSES

- ▶ Digital Marketing
- ▶ Ethical Hacking
- ▶ Entrepreneurship

AWARDS



IHRM Has Been Awarded The **Most Trusted**
College For Professional Studies In West Bengal By

(GEA 2023 - Global Excellence Awards 2023)

Award Received By :

Mr. Sandip Das , Executive Director
(IHRM)

Venue - **Sahara Star, Mumbai**



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www.ihrmedu.org

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Sonarpur, Kolkata - 700150

TOP RECRUITERS & PATRON

Hotels



Hospitals & Diagnostic Centres



IT



SUCCESS STORIES



Payel Dasgupta
JW Marriott
Kolkata



Ratnadeep Chakroborty
Saffron India Cuisine
U.S.



Kabita Das
Medica Hospital
Kolkata



Ekabali Sengupta
Taj Vivanta
Kolkata



Sandipan Mallick
Carnival Cruiseline
Dubai



Sahidul Alam
Flipkart
Kolkata



Sinchan Nandi
DELL Technologies
Bangalore



Syed Saqqa Abbas
Omatra Hotel
Kolkata



Anirban Bhowmik
ESRI
Kolkata



Pankaj Kumar Gupta
Inter Continental
Muscat



Jhilik Dutta
ICICI Bank Ltd.
Kolkata



Chandi Ram Boro
Marriott-Sheration
Maldives



Jamshed Alam
Carnival Cruiseline
Rome



Krishna Thakur
Atlantis, The Palm
Dubai



Anuska Modak
Fairfield Marriott
Indore



Ranadeep Acharjee
TCS
Kolkata



Kaushik Adhikary
AI Workspace
Kolkata



Soubhik Debgupta
Sr.Sales Manager
Hyatt Kolkata



Agnes Francies
Inspect HOA
Kolkata



Susmita Das
Courtyard by
Marriott, Chennai

ALUMNI SPEAK...

The decision to join IHRM has provided me with rich benefits. It was only due to the tremendous effort of all respected faculty members and placement cell that I have been able to start my career with one of the most reputed hotel chains.

Chandan Chowdhury, F&B Director, Hotel Royal Orchid, Bangalore



Hi, I am from Chaibasa....success is a journey and not a destination..... and my journey to success started only after I joined IHRM. Miraculously.... Sincerely.

Nabyendu Das, Operation Manager, The Black Cat Lounge



Professional education was a dream for me. Thanks to IHRM my dreams have come true.

Abhishek Kumar, GSA at Carlton Tower Hotel, Dubai



Yesterday I dared to struggle. Today I dare to win. The secret of my confidence lies in 3 years of rich education, culture and professionalism imbibed in me by IHRM.

Prosanna Bhattacharjee, Executive Housekeeper, The Park Kolkata



IHRM is the zenith of hospitality education in Eastern India. I am too proud to be a member of the excellent alumni pool of IHRM where success is getting what you want.

Debanjan Saha, WBTDCL, Jr. Assistant



The first impression is the last impression. Thanks to personality development sessions at IHRM which helped me to conquer my weaknesses.

Iman Kayal, Wealth & Trade Manager, ICICI



IHRM college life is perfect home geneous amalgamation of hardwork academic sessions and extra curricular activities which provides all - round development to a student.

Kanchan Kumar, Front Office Manager, Marriott Hotels, Chennai



IHRM is a destination for all career oriented professionals where all your dreams come true. Thank you IHRM.

Sreerupa Bose, HSBC Sr. Analyst



If you are dedicated, hardworking and smart, I think IHRM is one of the few best education hubs to shape your future in any desired field.

Satyaki Tripathi, Administrator at Infosys, Kolkata



LEARNING MILIEU



LEARNING MILIEU



GENERAL RULES & REGULATION

ADMISSION POLICY

1. All admissions shall be on provisional basis and subject to confirmation of admission by the University.
2. The selection is made strictly on basis of merit and no separate entrance fee charged. Regarding selection, the decision of IHRM Management is final. Any candidate found indulging in any sort of unfair means during the selection procedure is automatically disqualified.
3. All fees must be settled in full prior to the commencement of the course.

GENERAL DISCIPLINE

- 01.** Students should abide by the rules and regulations framed by the College from time to time.
- 02.** Attendance from the first day of every semester and on every college function is compulsory, failing which, the student is liable for punishment.
- 03.** No student would be eligible to appear for the University Examination, unless he / she has paid all his / her dues, completed his / her term work and must have registered minimum 75% attendance as per the University norms.
- 04.** Students should be punctual in attending all theory & practical classes. Break timings should be strictly adhered to.
- 05.** In case of leave on medical grounds, the student must inform the College immediately and submit the Medical Certificate later for office record.
- 06.** Internal marks will be granted to the student on the basis of his / her attendance, assignments, continuous evaluation and performance during the tutorials / internal examination.
- 07.** The College Authority is liable to punish any student on the basis of his/her continued absence, misconduct / misbehaviour or unsatisfactory performance.
- 08.** A student may be refused admission to practical and/or lectures, and may be marked absent if he/she has failed to bring the required journals, uniforms and equipment etc.
- 09.** Failed students will be permitted to appear for the examination as per the rules laid down by University.
- 10.** Students are expected to be well groomed and well behaved within the College premises.
- 11.** Students are required to carry the College Identity Card on person within the College
- 12.** All students should be in prescribed uniform as per the Dress Code.
- 13.** Vehicles should be parked only in the demarcated parking lot, under lock & key. College will not be responsible for any loss or damage caused to their vehicles.
- 14.** Students must inculcate the habit of regularly reading the notices put up on the notice board.
- 15.** Smoking, consumption of alcohol, use of drugs and ragging in any form is strictly prohibited in the College Campus.
- 16.** Students should return all library books and clear all other dues before the end of each semester.
- 17.** Students shall not go to the press or any publicity media without prior permission of the College Authority.
- 18.** Any changes in the residential address and phone numbers of the student must be intimated to the College Office immediately.
- 19.** Vocational Training, Industrial Training and Out Door Catering (ODC) in hotels is compulsory and every student must complete the training satisfactorily, followed by the submission of Training Report.
- 20.** Students will not attend private Out Door Catering (ODC) during their tenure in the College.
- 21.** Parents/Guardians should to keep in touch with the College regularly with regard to the progress of their ward.
- 22.** No student is allowed to use Mobile phones during lectures and other academic activities in the College premises. Offenders will be punished & the mobile phone may be confiscated.

GENERAL RULES & REGULATION

STUDENT DISMISSAL POLICY

A student may be dismissed from the college for any of the following reasons:

- a) Giving false or misleading information on the application form.
- b) Failure to achieve the minimum grade on two executive occasions.
- c) Disruptive or threatening behavior in the College and to wards fellow students or college staff.
- d) Cheating or helping others to cheat on exams, assignments or written papers.
- e) Failure to maintain the required level of attendance. In case of absence. In case of absence for 15 consecutive days, the college must be informed with valid reasons and any failure to inform the college will be treated as discontinuance.
- f) Failure to pay the tuition fees.

ANTI-RAGGING

As per the directives from University to prevent ragging activities in colleges, our institute has in place an anti-ragging committee. This committee includes member representatives from teaching faculty, non-teaching faculty.

UNIFORMS FOR THE STUDENTS

All the students must wear the College uniform & be well groomed at all times.

RE-ADMISSION POLICY

Any student after discontinuance of the course wishes to rejoin the course later will have to adhere to fresh admission procedure. This re-admission procedure will strictly depend upon IHRM management and subject to availability of seats and cannot be claimed as a matter of right.

PAYMENT POLICY

Students can pay their Tuition Fee either by a direct bank transfer, Cash or Bank draft favoring "IHRM", payable at Kolkata. In case a student repeats a year /semester, he/she has to pay all fees applicable for the semester/year.

Fees must be paid by 10th of the month as per schedule. Students who fail to pay their fee within the stipulated time will be charged a late fine of Rs.25/- for each calendar day of default. The requisite fee along with the late fine should positively be paid within the same month.

Students who wishes to rejoin the same course after discontinuance caused due to default in payment of fees or due to any other reasons have to pay :

- a) Fees according to the revised fee structure, if in the new Batch.
- b) Late fine, as applicable

The re-admission fee apart from future installments in the revised fee structure applicable to the new batch.

REVISION AND INTERPRETATION OF RULES & POLICIES

The above rules and policies come into effect immediately on joining and equally apply on all existing students. IHRM holds the right to introduce, alter, amend or change any or all the rules from time to time, if found necessary. Interpretation of the rules will always be made by the designated persons of IHRM and shall be final and binding on all concerned.



DOCUMENTS REQUIRED AT THE TIME OF ADMISSION

- 1. Admit Card, Registration Certificate & Mark-sheet of 10th & 12th**
- 2. Caste Certificate (if SC/ST/OBC)**
- 3. Aadhar Card of both student & Guardian**
- 4. 1 no. of self attested photocopy of all above documents should be submitted.**
- 5. 1 no. recent(not more than 6months) color passport photo**

IMPORTANT CONTACTS

Principal Desk :

ihrmprincipal290@gmail.com

Training and Placement

ihrmtnpc@gmail.com

Controller of Examination :

ihrmkolkata@gmail.com /8697447038

Department of Accounts :

ihrmacc@gmail.com /8017657858

Department of Admission :

admissions.ihrm@gmail.com /9830529846

Convenor Anti-Ragging Committee :

7003380415

Emergency Contact :

9830500506





Affiliated to MAKAUT
Govt. of West Bengal



CAMPUS

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